

NORTH TEXAS MUNICIPAL WATER DISTRICT

RESOLUTION NO. 25-59

A RESOLUTION AUTHORIZING AMENDMENTS TO THE COMPENSATION OF THE EXECUTIVE DIRECTOR/GENERAL MANAGER

WHEREAS, the Executive Director/General Manager (ED/GM) position is of vital importance to the execution of the administration and operation of the District; and,

WHEREAS, the Board, having completed the process of evaluating the ED/GM as prescribed by Section 2.4 of the Board Policies Manual; and,

WHEREAS, the Board of Directors is responsible for establishing and amending the base compensation of the ED/GM in accordance with Section 2.5 of the Board Policies Manual.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE NORTH TEXAS MUNICIPAL WATER DISTRICT THAT:

1. Effective December 22, 2025, the ED/GM's base compensation will be increased by _____ percent (____%) of current base compensation, payable in increments in accordance with the regular payroll schedule of the District.

**THIS RESOLUTION PASSED BY THE NTMWD BOARD OF DIRECTORS ON THIS
THE 18th DAY OF DECEMBER 2025.**

KEITH STEPHENS, Secretary

DAVID HOLLIFIELD, President

(SEAL)